



West Gorton Group

15 September 2003

Health & Safety reps:

Norman Renwick, Phil
Tepper, Mike Bamford,
Chris Gardner, Andy C
Smith, Ian Allinson, Chris
Morton, Zahid Ramzan,
Lucy McGrother, Patrick
Hayes, Paul Marsland,
Alan Jenney, Dennis
Morris, Tony Griffin

Chair: Alan Jenney

Secretary: Ian Allinson

Reps: Phil Tepper,
Lynne Hodge, Chris
Morton, Saiqa
Karim, Dave Francis,
Zahid Ramzan, Wahid
Iqbal, Patrick Hayes



www.ourunion.org.uk

CafeVIK community:

[MAN05 Union](#)

Messages of support and protest (part 1)

Best of luck with your campaign.

We need Company recognition for all AMICUS members, that way we can give full, rather than just moral, support.

Colin Clayton

Just a note to say I fully support you in fighting off de-recognition of your union.

I worked for ICL in 1989 when they tried to de-recognise the union. I have to admit that I did not fully understand what recognition was all about at that time. However I now work in a company where we have recognition (transferred with us when we moved from ICL). I am a rep and have recently had training, to which I am entitled because we have union recognition. This training has proved invaluable to me already in supporting other members, ensuring they are treated fairly and that their rights are respected. In other words, my training is benefiting all union members here (and other staff too), not just me.

All workers have rights, but union recognition is the only way to ensure that you are afforded those rights. Your recognition agreement is of vital importance to you, don't let anyone fool you into thinking it's anything else.

Best of luck

Monica Brady (Kudos)

Ian,

Just a brief message of support for AMICUS in their actions from this UNISON Branch. If you set up a support fund please let me know so we can send a donation.

Good Luck

Ken Stainsby

Chair UNISON (ICL CFM branch)

FAO Ian Allinson

Ian

Good luck with your on going campaign against Fujitsu's management.

Please find below text of a letter I have sent to Richard Christou

kind regards

Andy Walsh

(a Manchester trade unionist)



**XANSA BARCLAYCARD PARTNERSHIP
UNIFI NATIONAL COMPANY COMMITTEE**

TO : AMICUS, Fujitsu West Gorton Group.
CC: Keith Brookes, National Official, UNIFI, and XANSA Joint Unions Committee.

8th July 2003.

Dear brothers and sisters,
our IT reps committee (grandly titled the XBP National Company Committee) meeting yesterday unanimously voted to send a message of support to you and your members. As both fellow trade unionists and fellow IT professionals we urge you to stand firm in defence of your agreements . We wish you well in your struggle and ask that you keep us informed. We have also copied this note to our colleagues in other unions on the XANSA Joint Union Committee.

Yours

Richard Milner
Bernie Clarke
Mike Cummins

UNIFI JOINTLY ACCREDITED OFFICE REPS XANSA BARCLAYCARD PARTNERSHIP

12 June 2003

Richard Christou
Chief Executive Officer
Fujitsu Services
26 Finsbury Square
London
EC2A 1SL

Dear Sir

Re Fujitsu Manchester

I would like to protest about your company's treatment of staff at the West Gorton site in Manchester.

The blatant disregard shown by the management in Manchester for the agreements that your company has signed up to has severely undermined the moral and loyalty of staff and will do nothing to improve industrial relations at the site.

In an increasingly competitive marketplace all companies rely upon the co-operation of their staff and refusing to adhere to agreed procedures is a sure fire way of guaranteeing a deterioration of the relationship between the workforce and management.

I urge you to investigate matters and ensure that all levels of management are reminded of their responsibility to uphold properly negotiated agreements with staff and trade unions before the situation escalates into a damaging industrial dispute.

Yours sincerely

Andy Walsh

Mr R Christou
CEO
Fujitsu
26 Finsbury Square
London
EC2A 1SL

47 Knutsford Road
Gorton
Manchester
M18 7NJ
0161 223 3187
13.6.2003

Edward.serendipity@egane.fsbusiness.co.uk

Dear Sir,

Please ensure that the AMICUS trade union continues to be recognised. Also, please hearken to the just grievances of the workforce over sick pay, equal pay and fair play.

Yours sincerely
E D Egan
(Br. Edward Egan)

16th June 2003

Ian Allinson
Amicus Secretary,
Fujitsu West Gorton Group

Dear Ian,

Re. Support Amicus members at Fujitsu Services West Gorton

The Amicus-MSF Section staff Representative's Committee at Marconi, Coventry wish to offer our support to our sisters and brothers at Fujitsu Services.

We await the result of this years pay claim at Marconi mindful of the huge pay-offs granted to many executives including our own ex-directors when their contracts were terminated, whilst the workforce suffered the bitter consequences.

It particularly appals us that another employer in our industry should resort to attacks on union recognition and redundancy agreements. Even when our own company was on the verge of bankruptcy, we were not threatened with de-recognition nor were our enhanced voluntary severance conditions withdrawn.

Yours in solidarity,

Sergio Requena-Rueda
Amicus-MSF Section
Senior Representative
Marconi Coventry



Public and
Commercial
Services Union

Arndale House
Arndale Centre
Manchester M4 3EQ
Switchboard 0161 833 9244
Fax 0161 838 8312

Equal Opportunities Commission Branch

Chair:	Sue Bond	0161 838 8335	sue.bond@eoc.org.uk
Vice Chair:	Mary Bryan	0161 838 8252	mary.bryan@eoc.org.uk
Secretary:	Kerry Cunningham	0161 838 8285	kerry.cunningham@eoc.org.uk

18 June 2003

FAO: Ian Allinson
AMICUS
Fujitsu Services
Wenlock Way, West Gorton
Manchester M12 5DR

Dear Colleagues in MSF Greater Manchester IT 9827 Branch

The PCS Branch Executive Committee at the Equal Opportunities Commission would like to express our full support for your dispute. It is disgraceful that such a high profile employer is treating staff and their union in this way, and that they are refusing to comply with statutory consultation requirements.

We are also appalled that the company's payment system fails to follow equal pay principles of transparency and fairness, and that their response to your reasonable pay claim is to launch an attack on the union. PCS members everywhere are also fighting to defend union facilities and against the Government's pro-business agenda for public sector workers. We therefore fully support your campaign, not only because that is what fellow trade unionists do, but also because your fight today may well be our fight tomorrow.

Good luck with your campaign. A victory for you will be a victory for all of us.

Yours in solidarity

Kerry Cunningham, Branch Secretary
PCS Equal Opportunities Commission Branch