

10 Good Reasons to Join Unite @ Fujitsu



- 1.) **Information, Advice and Support** – UNITE members across the country elect colleagues as representatives who are trained to assist members with issues including disciplinary, grievance, TUPE and Redundancy. Members receive information on a range of issues that affect staff.
- 2.) **Campaigning** – UNITE campaigns for all staff to be treated with fairness and respect, to have decent pay and secure work.
- 3.) **Strong Voice** – Working with colleagues as a union gives you more influence over company decisions. UNITE members discuss their issues through local and national meetings or conference calls.
- 4.) **Union Recognition** – Where staff have already won union recognition, this helps them win even more. UNITE members across the rest of the company are campaigning and organising to win recognition, you can help by joining and asking colleagues to join.
- 5.) **Equality** - UNITE member's campaign for tangible improvements to Equality and Diversity, not just lip service. We have been campaigning over management of disabled employees, sickness absence and the gender pay gap.
- 6.) **Health and Safety** – Workplaces with union safety reps are safer and healthier. Fujitsu should recognise safety reps in every workplace. In Fujitsu UNITE campaigns over issues such as work-related stress, long hours, and workstation / task design to minimise musculoskeletal disorders.
- 7.) **Learn with UNITE** – Unite Learning Representatives provide information, advice and guidance to members and have identified courses to develop careers and personal interests
- 8.) **Access to Legal Services** - UNITE members in Fujitsu have access to free legal advice and support for matters inside and outside of work.
- 9.) **Member Discounts** - Unite is in partnership with a range of affiliated providers offering discounts with financial, health, travel and retail partners
- 10.) **UNITE gets things done** – Over the years UNITE members including those without union recognition have won improvements, including –
 - Better protection FJUK Pensions and higher company contributions for many staff
 - Minimum rates of pay for new starters
 - Increase of standard holiday entitlement from 20 to 25 days
 - Sick pay from day one of illness and employment
 - Access to pay comparators
 - Saving hundreds of Jobs

For more information visit: www.unitetheunion.org/fujitsu

Cafevik portal: www.cafevik.fs.fujitsu.com/00184/Pages/home.aspx

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