



# UNITE @ Fujitsu

## Appeal for Support

(30<sup>th</sup> September 2011)



# HONOUR PROMISES

**During the Tory conference in Manchester, UNITE members at Fujitsu are striking and protesting against Fujitsu's breaches of agreements covering union recognition, redundancy and redeployment, pensions, pay and benefits and out of hours working, as well as Fujitsu's victimisation of reps.**

Like many companies, Fujitsu is impacted by the government cuts and recession. But instead of working with staff to deal with the problems that this creates, the company is breaking agreements and trying to force through detrimental changes without proper consultation. Disgracefully, the company is also trying to target individual UNITE representatives who are working on behalf of staff.

Fujitsu singled out Alan Jenney, Deputy Chair of UNITE's Fujitsu UK Combine Committee and a UNITE Rep in Crewe for an unfair and unnecessary redundancy, dismissing him on 11<sup>th</sup> July. Fujitsu redeployed hundreds of staff when other jobs were lost, yet in Alan's case, where there was only one job going, Fujitsu were set on redundancy from the start and broke agreed procedures to block every alternative. UNITE members see Alan's dismissal as an attack on the union.

**Fujitsu seems to be trying to establish an atmosphere where it can treat workers as it pleases, and nobody dares to speak out. We cannot let this happen. UNITE is campaigning for Fujitsu to honour its promises and stop picking on reps.**

## Fujitsu-who?

Fujitsu is a giant Japan-based multinational. The main subsidiary in the UK is Fujitsu Services, with around 10,000 employees at well over 100 locations such as Bracknell, Stevenage, Manchester, Crewe, Belfast, Basingstoke, Wakefield, Solihull, Slough, Warrington, Belfast, Londonderry, Cardiff, Bristol, Newcastle and London.

Fujitsu provides IT services (mainly outsourcing) to many government departments and major companies.

Public sector contracts include HMRC, DVLA, MOD, DWP, Home Office, MOJ, ONS, BIS, ODA, Cabinet Office, CrossRail, TfL, Post Office and councils including the Highlands, Newcastle, Bolton, Newport, Cornwall, Cambridgeshire, Reading, Lancashire and Staffordshire.

Private sector clients include Vodafone, Centrica, Lloyds Banking Group, Tesco, RBS, CFS, Nationwide, Northern Rock, M&S, HBoS, Ford, Scottish Water, Whitbread, BMI, Specsavers, Mercedes Benz, HSBC, Virgin, Orange, AA, BP, TK Maxx, First Group, WHS and O2.

## Lobbying?

If you have any contact with MPs, councillors, or any of Fujitsu's private sector customers, **you might like to ask** them what they are doing to ensure that the dispute is resolved and that their suppliers are maintaining high ethical standards.



*"Your predecessor was good at the opening threats and bluster...but he always disappointed me by actually reaching an agreement with the union."*

## Campaigning

We've already had strikes and protests at the Fujitsu sites in Crewe, Manchester and Salford.

### Sunday 2<sup>nd</sup> October:

We are joining the TUC March for the Alternative in Manchester.

After the TUC rally has finished, we have a speaker at the Right To Work rally. Doors open from 3:30pm at the Mechanics Institute, 103 Princess St, Manchester M1 6DD (entrance on Major Street). All welcome.

### Tuesday 4<sup>th</sup> October:

Fujitsu employees in Manchester and Salford will be **on strike**, with picket lines:

- 06:30 – 10:00 Fujitsu, Central Park, Northampton Road, Manchester, M40 5BP
- 07:00 – 08:30 Fujitsu, Unit 4, Michigan Park, Michigan Avenue, Broadway, Salford, M50 2GY

**We're then protesting outside the Tory conference when our Chief Executive is speaking at a fringe meeting:**

Assemble 12:00, rally 12:10

Barbirolli Square, Manchester M2 3GX (near the big pebble outside the Bridgewater Hall, off Lower Mosley Street).

Come and join us!

## How To Support Us

- Messages of support can be sent to [support@ourunion.org.uk](mailto:support@ourunion.org.uk) or to UNITE the Union, c/o Fujitsu Services, Central Park, Northampton Road, Manchester M40 5BP. You could send us a photo of yourself or a group with a "Defend Alan Jenney" poster (<http://bit.ly/oXJslt>).
- Make a donation towards the fund for our national campaign. Cheques payable to "Manchester IT Workers Group" can be sent to John Wood, 50 Brooklyn Street, Crewe, Cheshire, CW2 7JF. If you use online banking, you can donate to Account Number: 00980539, Sort Code: 30-91-48, but please send an email to tell us about your donation, to [support@ourunion.org.uk](mailto:support@ourunion.org.uk).
- Invite a speaker to one of your meetings. Get in touch via [support@ourunion.org.uk](mailto:support@ourunion.org.uk).
- Messages of protest can be sent to Duncan Tait, Chief Executive Officer, Fujitsu UK & Ireland, 22 Baker Street, London, W1U 3BW.
- Contact Fujitsu customers and potential customers and ask them to protest to Fujitsu.
- Ask your MP why a company receiving vast amounts of public money is being allowed to behave like this.
- Join in with campaign events.

## CONTACT DETAILS, MORE INFO, ETC.

Updates about the dispute:

[www.ourunion.org.uk/news](http://www.ourunion.org.uk/news)

Friend "Unite At Fujitsu" on Facebook :

<http://facebook.com/uniteatfujitsu>

Follow #DefendAlanJ on Twitter:

<http://twitter.com/DefendAlanJ>

General UNITE @ Fujitsu web page:

[www.unitetheunion.com/fujitsu](http://www.unitetheunion.com/fujitsu)

Contact us via:

- UNITE the Union, c/o Fujitsu Services, Central Park, Northampton Road, Manchester M40 5BP.
- [support@ourunion.org.uk](mailto:support@ourunion.org.uk)

Updated versions of this appeal leaflet will be posted on [www.ourunion.org.uk](http://www.ourunion.org.uk).