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By Post and by Fax

Our Ref. BALLOTS/HC

23 June 2011

NOTICE TO EMPLOYER OF PROPOSED INDUSTRIAL ACTION

**TO: Fujitsu Services Limited
(Crewe)**

This notice is given for the purposes of Section 234A Trade Union and Labour Relations (Consolidation) Act 1992.

Unite the Union is asking those 64 members who are employed by the company at the above site defined as those whose 'contractual base location' site code is CRE02 as per the attached breakdown, to take industrial action

Please note that the above description has been prepared from central membership records which have been checked at local level and updated, as appropriate, for this ballot.

The action will be continuous, commencing on Thursday 30 June 2011 and will consist of the following:

- Ban on overtime (paid or unpaid) unless paid at least Unsocial Hours Policy (UHP) rates.
- Work to rule and contract, (for example ban on work phone calls outside contracted hours unless paid on standby, ensure backup before and after applying patches, test and document thoroughly, be diligent about Performance Plus and Personal Development Plan activities and what is written in objectives, carefully read all Company notices and Health & Safety information, read all the information from the Pensions and Redundancy consultation web sites, take regular backups of PC, comply with the "tidy desk" policy).
- Ban on using own vehicle to travel on company business unless in receipt of an allowance.
- Policy of non co-operation.

In addition our members concerned will take discontinuous strike action consisting of a one day stoppage on Thursday 30 June 2011.

Att

**Breakdown of Unite the Union Members at
Fujitsu Services Limited**

2 Members paying by check-off in the following categories:

Operations Professional	1
Project Management	1

62 Members paying by means other than check-off in the following categories:

Business Consultancy	1
Business Services	3
Operations Professional	28
Procurement	1
Project Management	6
Service Delivery Management Professional Community	1
Software & Solution Development	15
Technical Architecture & Consulting	7