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**By Fax and by Post**

**Our Ref. BALLOTS/HC**

23 June 2011

Mr K O'Gallagher  
National Officer  
Unite the Union - HOLBORN

Dear Colleague

**FUJITSU SERVICES LTD. CREWE**  
**REQUEST FOR AUTHORITY TO TAKE INDUSTRIAL ACTION**

We refer to your faxed request received today.

Following their vote for industrial action, our 64 members who are employed by the company at the above site defined as those whose 'contractual base location' site code is CRE02 as per the attached breakdown, are hereby called upon to take industrial action.

The action will be continuous, commencing on Thursday 30 June 2011 and will consist of the following:

- Ban on overtime (paid or unpaid) unless paid at least Unsocial Hours Policy (UHP) rates.
- Work to rule and contract, (for example ban on work phone calls outside contracted hours unless paid on standby, ensure backup before and after applying patches, test and document thoroughly, be diligent about Performance Plus and Personal Development Plan activities and what is written in objectives, carefully read all Company notices and Health & Safety information, read all the information from the Pensions and Redundancy consultation web sites, take regular backups of PC, comply with the "tidy desk" policy).
- Ban on using own vehicle to travel on company business unless in receipt of an allowance.

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- Policy of non co-operation.

In addition our members concerned will take discontinuous strike action consisting of a one day stoppage on Thursday 30 June 2011.

Please find attached a copy of the notice we have faxed to the employers.

Yours fraternally  
LEGAL SERVICES

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