

Defend Our Pensions



We the undersigned call on Fujitsu to honour the promises it made in 2010 about the FJUK Defined Contribution pension plan.

When trying to persuade ICL DB pension plan members to accept the move to the FJUK pension plan, Fujitsu made two key promises which it has yet to keep and **which affect all FJUK members**:

- 1) Fujitsu promised UNITE and employees that it would make the terms of its Defined Contribution pension schemes a contractual entitlement for existing and new employees who are members of such schemes. Those who were in the ICL DB plan had their contracts varied to implement this, but though the company promised that the same would apply to all other FJUK members, this has not been done. The result is that the majority lack clear contractual protection, while the dwindling minority of former ICL DB members are increasingly vulnerable to further threats of dismissal and re-engagement to worsen their pension provision.
- 2) Fujitsu promised to set up a consultative body with which regular discussions can take place on pension arrangements relating to the FJUK plan, and that this would include representatives from Unite. Fujitsu has not set up such a body.

Pensions are a vital component of our pay and benefits. We should be able to have confidence in the future security of our pensions.

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Please return promptly to: Unite the Union, Fujitsu (MAN34), Central Park, Northampton Road, Manchester, M40 5BP.
For more information and updates, see www.ourunion.org.uk/news

