



Hayes Court, West Common Road
Hayes, Bromley BR2 7AU

Telephone 020 8462 7755
Fax 020 8315 8234

Website
www.amicustheunion.org

By Fax and by Post

Our Ref. LEGAL/DS/CS

15 December 2006

Mr T Thompson
Amicus Regional Officer
MANCHESTER

Dear Colleague

FUJITSU SERVICES
REQUEST FOR AUTHORITY TO TAKE INDUSTRIAL ACTION

We refer to your request of today's date.

Following their vote for industrial action our 309 Amicus members who are employed by the company as per the attached breakdown, are hereby called upon take industrial action.

The action will be continuous and consist of withdrawal of goodwill commencing on Friday 22 December 2006. This will include (not exhaustive):-

- Stopping doing unpaid work (including travel) outside of contracted hours, including responding when not being paid for standby and overtime;
- Stopping doing work prior to being given a charge code or call number ;
- Members not making themselves easily contactable by mobile phone or pager;
- Members not using their own cars for Company business except if they are in receipt of an allowance in lieu of a company car;
- Stopping overnight stays away from home;
- Submitting separate expense claims rather than batching them up;
- Taking full breaks;
- Taking appropriate breaks away from work, stopping work for lunch and VDU users ensuring that they have at least 10 minutes every hour not using their VDUs;
- Helpdesk staff ensuring all calls are logged carefully and thoroughly, making appropriate use of "make busy" and "do not disturb".



INVESTOR IN PEOPLE

General Secretary
Derek Simpson

15-DEC-2006 15:48 From:AMICUS LEGAL DEPT

02083158206

To:901617989109

P.2/7

Please find attached a copy of the notice we have faxed to the employers.

Yours fraternally
pp DEREK SIMPSON
GENERAL SECRETARY



Att



Hayes Court, West Common Road
Hayes, Bromley BR2 7AU

Telephone 020 8467 7755
Fax 020 8315 8234

Website
www.amicustheunion.org

By Post and by Fax

Our Ref. DS/CS

15 December 2006

NOTICE TO EMPLOYER OF PROPOSED INDUSTRIAL ACTION

TO: Fujitsu Services

This notice is given for the purposes of Section 234A Trade Union and Labour Relations (Consolidation) Act 1992.

Amicus is asking those 309 members of the Union who are employed by the company as per the attached breakdown to take industrial action.

Please note that the above description has been prepared from central membership records which have been checked and updated as necessary for this ballot.

The action will be continuous and consist of withdrawal of goodwill commencing on Friday 22 December 2006. This will include (not exhaustive):-

- Stopping doing unpaid work (including travel) outside of contracted hours, including responding when not being paid for standby and overtime;
- Stopping doing work prior to being given a charge code or call number ;
- Members not making themselves easily contactable by mobile phone or pager;
- Members not using their own cars for Company business except if they are in receipt of an allowance in lieu of a company car;
- Stopping overnight stays away from home;
- Submitting separate expense claims rather than batching them up;



INVESTOR IN PEOPLE

General Secretary
Derek Simpson

2

- Taking full breaks;
- Taking appropriate breaks away from work, stopping work for lunch and VDU users ensuring that they have at least 10 minutes every hour not using their VDUs;
- Helpdesk staff ensuring all calls are logged carefully and thoroughly, making appropriate use of "make busy" and "do not disturb".

All

Breakdown of Amicus Members at Fujitsu Services

MAN05

Service Delivery

Data Centre Operations	3
Technical Service Specialist	3
Customer Service Engineer	2

Software & Solution Development

Software & Solution Developer	1
-------------------------------	---

MAN33

Service Delivery

Technical Service Specialist	59
Technical Services Manager	4

Software & Solution Development

Software & Solution Developer	29
Software & Solution Development Manager	2
Software & Solution Design Architect	3
Technical Author	1

Sales

Sales Trainee	1
Infrastructure Service Sales	1

Technical Architecture & Consulting

Technical Architecture & Customer Solution Architect	3
--	---

Service Delivery Management Professional Comm

Service Delivery Manager	1
--------------------------	---

Account Management

Account Manager	1
-----------------	---

MAN34

Service Delivery

Technical Service Specialist	8
Technical Services Manager	1
Service Control Officer	2

Software & Solution Development

Software & Solution Developer	25
-------------------------------	----

Sales

Infrastructure Deployment Sales	1
---------------------------------	---

Technical Architecture & Consulting

Technical Architecture & Customer Solution Architect	31
--	----

Service Delivery Management Professional Comm

Service Delivery Manager	2
--------------------------	---

Project Management

Project Control Officer	3
Project Manager/Leader	12

Business Services

Business Services Deliverer	2
Business Services Manager	2

Business Consultancy

Business Consultant	3
---------------------	---

Procurement

Procurement Executive	1
-----------------------	---

MAN 35

Service Delivery

Technical Service Specialist	49
Technical Service Manager	1
Customer Service Desk	1

Software & Solution Development

Software & Solution Development Manager 1

Service Deliver Management Professional Comm

Service Delivery Manager 2

Business Services

Eng-Bus. Serv. Engineering 1

Project Management

Project Manager/Leader 1

HOM99 members more closely associated with the sites at MAN05/33/34/35 than any other site.

Service Delivery

Customer Service Engineer 16

Technical Service Specialist 4

Technical Services Manager 3

Software & Solution Development

Software & Solution Developer 8

Software & Solution Development Manager 1

Technical Architecture & Consulting

Technical Architecture & Customer Solution Architect 5

Service Delivery Management Professional Comm

Service Delivery Manager 2

Project Management

Project Control Officer 1

Project Manager/Leader 4

Programme Manager 1

Marketing

General Marketing Manager 1