

CENTRAL OFFICE



By Fax and E-mail

Our ref: BALLOTS/CO

7 September 2011

K O'Gallagher
Central Office

and

T Thompson
Preston Office NW Region

Dear Colleagues

**Fujitsu Services Limited
Request for Authority to take Industrial Action**

We refer to request received today.

Following their vote for industrial action, our 307 members, are hereby called upon to take industrial action as set out in attached Notice of Action which has been faxed and posted to the employer today.

Yours fraternally

LEGAL SERVICES

Att.

CENTRAL OFFICE



By Post and by Fax

Our ref: BALLOTS/UH

7 September 2011

NOTICE TO EMPLOYER OF PROPOSED INDUSTRIAL ACTION

TO: **Fujitsu Services Ltd**

This notice is for the purposes of Section 234A Trade Union and labour Relations (Consolidation) Act 1992.

Unite The Union is asking those 307 members who are employed by the company as per the attached breakdown to take industrial action.

Please note that the above description has been prepared from central membership records which have been checked at local level and updated, as appropriate, for this ballot.

The action will be continuous industrial action commencing at 00:01 hours on Wednesday, 14th September, 2011 consisting of the following:

Ban on Overtime (paid or unpaid) unless paid at Unsocial Hours Policy (UHP) rates

Work to Rule and to Contract including, but not restricted to, ban on work telephone calls outside of contracted hours, unless paid on stand by.

Ensure back up before and after applying patches, test and document thoroughly, be diligent about Performance Plus and Personal Development Plan activities and what is in written objectives, carefully read all company notices and health and safety information, read all the information from the pension and redundancy consultation websites, take regular back-ups of PC and comply with the Tidy Desk Policy.

Ban on using own vehicle to travel on company business unless in receipt of an allowance.

Policy of non cooperation.

In addition, our members concerned will take part in discontinuous strike action, in the form of a 24 hour stoppage, commencing at 00:01 hours on Monday, 19th September, 2011.

I will advise you of any further action, giving the relevant notice, as appropriate.

Att

Breakdown of Unite the Union Members at Fujitsu Services Limited

8 Members paying by check-off in the following categories:

Professional Community	Role	Contractual Base Location				Grand Total
		HOM99	MAN33	MAN34	MAN35	
Operations Professional	Customer Service Engineer	2				2
	Technical Service Specialist		1		1	2
Software & Solution Development	Manager			1		1
	Software & Solution Developer			2		2
	Technical Author		1			1
Grand Total		2	2	3	1	8

299 Members paying by means other than check-off in the following categories:

Professional Community	Role	Contractual Base Location					Grand Total
		HOM99	MAN23	MAN33	MAN34	MAN35	
Account Management	Account Manager	1					1
Business Consultancy	Business Consultant				2		2
Business Services	Business Services Deliverer				2		2
	Business Services Manager	1					1
Commercial	Commercial Executive	1		1			2
Marketing	Marketing Specialist				2		2
	Senior Marketing Manager	1					1
Operations Professional	Customer Service Engineer	18					18
	Data Centre Operations		5				5
	Operations Analyst		1	3			4
	Service Control Officer			1		2	3
	Service Implementation Manager	3		1		1	5

	Technical Service Specialist	8		74	8	22	112
	Technical Services Manager	2	1	1	3	1	8
	Tester			2	1		3
Procurement	Procurement Executive					1	1
Project Management	Programme Manager	1					1
	Project Control Officer				4		4
	Project Manager	5			9	1	15
Quality & Customer Satisfaction	Quality & Business Effectiveness Consultancy				1		1
Sales	Bid Manager	1			1		2
	Proposal Manager	1					1
	Sales Professional	1					1
Service Delivery Management	Service Delivery Manager	6		4	1		11
Software & Solution Development	Manager			2			2
	Software & Solution Design Architect			3			3
	Software & Solution Developer	5		25	17		47
	Software & Solution Development Manager	1			1		2
	Technical Architecture & Customer Solution Architect	9		3	26	1	39
Grand Total		65	7	120	78	29	299

Details of Fujitsu sites:

Site Code	Site Address
HOM 99	Employee's Home Address
MAN 23	Fujitsu Services, Unit 4, Michigan Park, Michigan Avenue, Broadway, Salford, Manchester, M50 2GY
MAN 33	Fujitsu Services, Central Park, Northampton Road, Manchester, M40 5BP
MAN 34	Fujitsu Services, Central Park, Northampton Road, Manchester, M40 5BP
MAN 35	Fujitsu Services, Central Park, Northampton Road, Manchester, M40 5BP