
 <p>Public and Commercial Services Union</p>	<p>North Merseyside Branch</p> <p>Uniting All Grades Branch Secretary ~ Neville Grundy DWP (EASTBANK HOUSE), 68B EASTBANK STREET, SOUTHPORT, MERSEYSIDE, PR8 1HE</p> <p>Tel: 01704 306240 E-mail: NEVILLE.GRUNDY@JOBCENTREPLUS.GSI.GOV.UK</p>	
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10th January 2007

Ian Allinson
Senior Rep
AMICUS
Fujitsu
Manchester

Dear Ian,

I am writing to offer the full support of the PCS DWP North Merseyside Branch Executive Committee in your struggle against a hostile anti-union company and the victimisation of union reps.

There are parallels between your dispute and our own situation in the Department for Work and Pensions where we are facing savage job cuts, compulsory transfers, outsourcing (in other words, privatisation), attacks on our terms and conditions and the victimisation of union reps.

Your members deserve to be congratulated for retaining recognised union membership in a company and an industry that is aggressively opposed to the principles of trade unionism.

We wish you and your members every success in your fight.

Yours in solidarity,

Neville Grundy

Branch Secretary

Copied to Branch Executive Committee
Dear Comrades
This is a short message to wish you all the best with your strike action this week and for the dispute.
Having learnt more about the dispute from Ian Allinson I intend to make sure that I spread the word about your fight back amongst my friends and workmates.
Kim Harrison
Member of Manchester RESPECT and SWP.

Subject: Re: AMICUS: Fujitsu Manchester 5-day strike

Dear Ian

Thanks for the news and congratulations on what you have been doing.

Please pass on this message of support

Tony Benn

**Lucinda Lavelle
12 Collingwood Road
West Point
Manchester
M19 2AW**

10th January 2007

Ian Allinson
Amicus Senior Rep
Fujitsu Services
Central Park
Manchester
M40 5BP

Dear Ian

I am writing to offer on behalf of the South Manchester Branch of the Respect Party our support and solidarity with your struggle with Fujitsu and to say we will do whatever I can to defend your rights to demand full union recognition for Amicus, proper pay and working conditions for your members.

As Secretary of South Manchester Respect Party I will campaign to raise awareness of your dispute at all our meetings and campaign meetings and to raise funds to support your workers.

We particularly wish you success with your disciplinary hearing today and want to assure you that if the outcome is unjust we will campaign relentlessly to ensure you have justice.

In Solidarity

Lucinda Lavelle
Respect
Secretary

Donation from Amicus MSF Warrington no. 539 Branch

Dear David Courtley

I was shocked to hear that Ian Allinson is under threat of disciplinary action for carrying out his duties as a AMICUS rep. I have known Ian for many years and am always impressed by his polite and professional manner. I wish to protest at ANY action against a fellow trade unionist and ask you reconsider your decision regarding Ian. Is it not better for industrial relations for workers to have a principled and dedicated rep??

I will be taking this matter to my next NUT General meeting and contacts I have in Middleton and Rochdale Labour Party and trade union movement.

DEREK FRASER

(President of Rochdale National Union of Teachers - in a personal capacity)

Subject: Manchester Dispute and Fujitsu Intransigence

Dear Sir/Madam,

I write as a concerned member of public and long time consumer of Fujitsu products.

I am totally appalled at Fujitsu's decision to reject all the proposals put forward by both ACAS and Amicus to help settle the Manchester dispute and to walk away from talks instead. It is an absolute disgrace.

Please stop attacking the union, drop the threat of disciplinary action against Ian Allinson, the senior Amicus Rep, and put your energies into resolving the dispute instead of escalating it.

Until these things have happened I will not be purchasing any other Fujitsu products and telling all my friends and family about what you are doing. Hopefully, they too will do the same and spread the information and boycott of Fujitsu around the world.

You Know It Makes Sense,

Shaun Tinsley
UK

Subject: Solidarity!

Tonights meeting of the Oldham National Union of Teachers branch committee voted unanimously to send a message of support and solidarity to Ian Allinson and all the workers taking action at Fujitsu.

Our members have also taken action recently over pay cuts so we understand the importance of standing together.

I recently met some workers from Fujitsu at the Fighting Unions conference in London

where it became clear that we need to bring our struggles together. For that reason we would like to invite a delegation (as many as you like!) to a demonstration we are organising in Oldham on Saturday 27th January against privatisation and school closures.

This is supported by Unison, NASUWT, ATL and the CWU local branches and would be a good opportunity to publicise your dispute.

I hope your strike goes well. When we were out last year it felt like that for the first time in ages we got some respect!

Yours in solidarity
Mac Andrassy Oldham NUT committee.

Subject: Amicus Dispute

Roger

I am writing to you on behalf of PCS committee members working for Fujitsu in Swansea regarding the current between Amicus in Manchester and Fujitsu Services.

Since forming our branch in Swansea immediately following the opening of the Fujitsu Services office in Swansea in 2002, PCS has looked to develop a constructive relationship with the Company, to the mutual benefit of our members and the Company. Those of us who transitioned into the Company from EDS in Swansea were assured repeatedly beforehand that Fujitsu Services was accustomed to working with unions and that it prided itself on its good working relations with unions and their members. I have to say, however, that we have been bitterly disappointed so far by the generally negative approach by Fujitsu that we have encountered at various levels of the Company, and the consequent levels of demotivation are plain for all to see.

So it has come as little surprise to PCS to hear of the unpleasant situation that has developed between the Company and Amicus in Manchester. We have observed with growing amazement the ebb and flow of potential progress followed by the subsequent shifting of the Company's position, apparently with the determined aim of blocking any chance of settlement. The Company has even rejected the proposals put forward by ACAS recently – as you know, ACAS is not a union agent but an impartial body set up by Government.

The Amicus case seems entirely reasonable, they demonstrate continually that they are prepared to talk and to work towards a reasonable settlement whereas Fujitsu Services' attitude and approach seems to be aimed very much at preventing resolution and towards negating employment safeguards previously negotiated and agreed.

The most unpleasant Company act in this sorry affair, and the one which has prompted us to write to you now, is the decision to bring disciplinary action against Ian Allinson, an Amicus Negotiator and, further, to attempt to deny him his basic rights of accompaniment to any such hearing. It is worth repeating that Ian has been acting entirely correctly as an official of the recognised union in Fujitsu's Manchester offices and has been carrying out the wishes and instructions of the members that he represents. It is worth repeating also that the Company's own policies include explicitly for the accompaniment of any employee by a colleague or union official to any disciplinary hearing.

I'm afraid that this looks very much like victimisation of the worst kind, and should be the very last thing that a business should be doing, especially one that wishes to claim quality employee relations or one that wishes to get the best out of its workforce. PCS in Swansea will offer every support possible to our Amicus colleagues whilst Fujitsu Services continues to behave in this reprehensible manner.

PCS is not aware of the source of this Company attitude. We would hope very much that it

has not been instigated by HR and we hope also that it is not Fujitsu Services UK policy at Board level to take this approach. Whichever, PCS members in Swansea urge you to do all in your power to put right what is manifestly wrong within the Company, to remove the threats against an Amicus official and to work constructively towards a satisfactory resolution.

Regards

Christine Williams
Chair
PCS Fujitsu Swansea Branch Committee
SWN03

Donation from Walton Pantland (Learning Organiser Scotland)

Donation from J&K Allinson

Donation from AMICUS Reuters

Donation from Rolls Royce Bristol Test Areas.

Donation from ASLEF Westbury 227 branch,

Subject: message of support
Dear comrades,

As the fat cats across the country try ever harder to squeeze more profit from their workforces your example of fighting back is one that many could do with following.

I send you my support in reaching your goals of seeking full recognition and protecting your rights.

I will raise the issue with my fellow workers.

Joseph Kisolo-Ssonko
YASP (young adult support project) cafe development worker.
Amicus member.

Subject: Message of Support

On behalf of PCS members in PCS DWP Manchester and Salford Branch, I would like to express our wholehearted support for your members in their current dispute over union recognition and the action that they have been forced into taking today and tomorrow. We totally condemn the attempts by Fujitsu to undermine your union by attempting to victimise you as the Senior Representative, a tactic that we are sadly familiar with in the

Department for Work and Pensions.

We would also like to extend an invitation to one of your representatives to address our next Branch Executive Committee meeting which is due to be held in Central Manchester on Thursday 25 January 2007 from 10.00 am. For further details please contact me by e-mail.

Fraternally
John Puttock
Branch Secretary
DWP Manchester and Salford Branch (047023)
Public and Commercial Services Union

Subject: Message of solidarity.

On behalf of SW London Communist Party of Britain, we send you the sincerest message of support and solidarity.

Workers of the World Unite.
Phil Brand.
CPB

Hi Ian,

I've just been on your company/union website via the TUC union reps site. It would appear that you are very busy and extremely well organised. I'm sorry that I can't physically support you in your current action because we are stuck in the middle of protracted pay negotiations with Spaw Engineering. Even if there is nothing I can do I can at least support the senior rep and help him keep his cool.

I wish you and your colleagues a speedy and successful resolution of your dispute.

Clive

Subject: Good Luck!
Ian,

Just read about you on www.theregister.co.uk - good luck and don't let them win.

Cheers

J

Subject: Support for Fujitsu Workers
Dear Friends

Please pass on a message of solidarity to the Fujitsu workers from the British Libyan

Solidarity Campaign. Only by standing together can we end injustice in the work place and defend Human Rights of people around the world.

As this government collaborates with the dangerous Dictator, Gaddafi in Libya to secure oil contracts, it also erodes the rights of the workers of Britain with the most vicious anti-union laws in Western Europe. Together we can demand a better world.

Good Luck to Ian Allinson who is having a disciplinary hearing today as part of Fujitsu's attack on your unions rights.

If there is anything the BLSC can do to support your Campaign on a practical level, let me know.

Solidarity

Azeldin El Sharif
President
BLSC

Subject: Fujitsu Services Dispute Support.

Good Morning Ian,

We discussed your current plight at our works committee meeting yesterday and from this we will be proposing a donation to your cause at the next joint shop stewards meeting.

We wish you all the best for the future in defence of your rights.
yours fraternally.

Stuart Davis
on behalf of the works committee.

BENTLEY MOTORS LIMITED
Crewe, Cheshire

Subject: Fujitsu Services Dispute

Rochdale UNISON would like to send a message of support to your members during their dispute.

Rochdale UNISON
Floor 4
Telegraph House
Baillie Street
ROCHDALE
OL16 1JA

Subject: Fujitsu Services dispute

Please can you pass on the support of the Bristol and District branch of the CWU to the

strikers at Fujitsu Services. We wish you luck in your dispute and believe that your determination will help you to win.

David Wilshire
Branch Secretary

Subject: fujitsu

Yet another disgraceful example of capitalism crushing our workers rights.

Jackie Bott
Sandwell Mental Health NHS & Social Care Trust

Subject: FS FRANCE - CGT SUPPORT

Hi Ian

These words to express our Trade Union (CGT) strong support on your collective action to defend your colleague's rights for decent salary and working conditions.

Please transmit our firm solidarity to all people in UK for this process.

One Company, the same struggle for equity, diversity and gender.

Yours sincerely.

Ibra YALI

French Deputy Rep in FSCF
Customer Services / Help Desk
FUJITSU SERVICES FRANCE

<http://cgt.fujitsu.free.fr/>

[items about the dispute at http://cgt.fujitsu.free.fr/article.php3?id_article=87 and http://cgt.fujitsu.free.fr/article.php3?id_article=88]

Donation from ASLEF Chingford branch 248

Subject: Fair treatment for all.

On behalf of the Communist Party of Britain and UNISON, stop attacking striking Fujitsu workers they have a legitimate grievance and should be supported as such.

Phil Brand.
CPB/UNISON.

Donation from Neil James, ex-ICL employee

Donation from South Manchester Respect

Collection by Mike Killian (UNISON member)

Donation from Elizabeth Kealy Morris

Collection by Karen Reissman (UNISON member)

Donation from Amicus Chadderton Branch

Donation from ASLEF 101 branch

Donation from members of Bracknell Branch of Amicus

Donation from UNISON South Manchester Hospitals Branch

Donation from AMICUS Tyneside Engineering Branch

Donation from a Fujitsu employee

Subject: Amicus - Sheffield City Branch

Ian,

at our Branch meeting last night our members agreed to support your dispute with a donation of £50 (cheque is in the post).

Best wishes

...Martin

Donation from ASLEF 101 Branch, Holyhead

Donation from Amicus Peterborough Branch 0483

Donation from ASLEF Waterloo Nine Elms Branch 222

Donation from a Fujitsu employee

Donation from Manchester Gazette Group

Donation from ASLEF Colchester

Ian,

The Branch Secretary, Martin Ayres has asked me to send a message of support from the PCS Salford Revenue Branch to all involved in your campaign for recognition and fair treatment.

Pete Grubb

Branch Organiser

Subject: Amicus Dispute

Roger

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Regards

Christine Williams
Chair
PCS Fujitsu Swansea Branch Committee

Dear Ian,

We can't offer any support on the spot in Manchester on Wednesday, but we really do wish you well. Please keep us in touch with the progress of your campaign.

Best regards,

Ed

on behalf of Bracknell Branch members.

Donation from ASLEF Wolverhampton branch

Donation from ASLEF Hammersmith & City branch

Donation from Dave Badminton, EX CS retd.

Hi Ian

Thanks for the info, PCS Salford Revenue Branch sends you and your members our support. I'll try and get down to visit the picket line at some time

Pete Grubb
PCS - Salford revenue

Donation from members of Bracknell Branch of Amicus

Donation from Amicus members in Reuters

Collection from Unison, Children's Services and Adults Social Care, Chorlton District Office

Donation from Amicus Loughborough Central Branch
